



RUNNING to PLACES THEATRE COMPANY

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Running to Places Theatre Company - Diversity Statement

September 23, 2019

Running to Places believes in equity and inclusion for all. We believe our company and its works are stronger when many voices, perspectives, and experiences are represented. Running to Places will apply the values of diversity, inclusion, and equity in conducting all business including the recruitment of board members, salaried and contracted staff, and company members. Running to Places is committed to actively engaging in recruitment efforts that result in company participation that represents the cultural diversity of our extended community in who we are and what we do.

We welcome everyone in our programs, inclusive of all aspects of identities in terms of race, socio-economic status, color, national origin, immigration status, religion, age, sex, sexual orientation, gender, gender identity, or physical or neurological ability.

We will foster a culture of inclusion that encourages collaboration, flexibility, and fairness, and provides opportunities for all participants to feel seen and heard.

We will consistently work toward greater equity to guarantee fair treatment, access, and opportunity.

We will encourage all of our participants and partners to ascribe to these values and work to promote them.

Definitions:

Diversity - all the ways in which people differ

Equity - fair treatment, access, opportunity, and advancement for all people, striving to identify and eliminate barriers

Inclusion - act of creating environments in which any individual or group can feel welcomed, respected, supported, and valued to fully participate